MEMORANDUM

DATE: February 4, 2003

TO: PERSONNEL MANAGEMENT LIAISONS REFERENCE CODE: 2003-008

THIS MEMORANDUM SHOULD BE DISTRIBUTED TO:

Employee Relations Officers Personnel Officers Training Officers

FROM: Department of Personnel Administration

Labor Relations Division

SUBJECT: Bargaining Unit 20 Scholarships

CONTACT: Robert Losik, Labor Relations Officer

(916) 324-0476, CALNET 454-0476

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Email: RobertLosik@dpa.ca.gov

A "Bargaining Unit 20 Scholarship Fund" of \$250,000 was established through the 2002-2003 collective bargaining negotiations between the State of California and the California State Employees Association (CSEA), Bargaining Unit 20. The purpose of the scholarship fund is to encourage and assist bargaining unit employees to obtain a license, certification or higher educational degrees in nursing, teaching and related health care and education professions through the provision of financial support.

Scholarship awards may be used to cover expenses related to attaining the license, certification or degree, including but not limited to tuition, books and course related materials.

To be eligible for a Scholarship award the employee must satisfy all of the following criteria.

The Applicant Must:

Be a State employee in any department and have standard or better overall performance.

Be a rank and file Unit 20 employee. Have permanent status (current or prior) in a Unit 20 classification.

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Be accepted to a State of California approved vocational license or certification program, accredited college or university with the goal and course of study leading to a License, Certificate, Associate, Bachelor's or higher degree in nursing, teaching or related health care or education profession.

File a completed and legible application for scholarship by the established cut-off date(s).

Supervisory, managerial and other non-represented employees are **not** currently eligible for Bargaining Unit 20 Scholarships.

Scholarship application packages are available from Brandy Beltran of California State Employees Association (CSEA) at (916) 326-4368, FAX at (916) 326-4352, e-mail at bbeltran@calcsea.org or write to:

California State Employees Association 1108 O Street Sacramento, CA 95814 Attention: Brandy Beltran

Any questions regarding the Bargaining Unit 20 Scholarship may be directed to me at (916) 324-0476 or CALNET 454-0476.

Robert J. Losik Labor Relations Officer